Data

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Environment

■ Material balance*1

Material balance		FY2021	FY2022	FY2023		
	Electricity (thous	and kWh)		344,793	336,325	335,171
	Steam (Gj)			11,875	17,197	16,228
		LPG		153,305	140,036	129,118
		City gas/LI	NG	54,235	58,809	53,229
	Fuels (GJ)	Diesel		175,902	174,239	179,969
	i ueis (uu)	Gasoline			143,405	137,142
		Kerosene	Kerosene		13,359	8,245
Indi		Bunker A	A		8,009	5,682
	Total water intak	e (thousand	cu. m)*2	-	-	7,467
		Service wa	ater (thousand cu. m)	-	-	195
		Groundwa	ter (thousand cu. m)	-	-	651
	Breakdown of water	Industrial v	vater (thousand cu. m)	-	-	425
	intake	River water	r (thousand cu. m)	-	-	58
	intako	Sea water	(thousand cu. m)	-	-	6,136
		Other (thou	usand cu. m)	-	-	0
	GHG	Domestic :	Scope 1 and 2*1	236	227	228
	emissions (t) Overseas Scope 1 and 2 ⁻³		-	159	199	
	Total wastewater (thousand cu. m)*2			-	-	6,927
	Breakdown of wastewater	River (thou	sand cu. m)	-	-	252
		Sea (thousand cu. m)		-	-	6,305
		Sewer (thousand cu. m)		-	-	195
		Other (thousand cu. m)		-	-	173
	Recycled water r	esources (th	nousand cu. m)	-	-	274
	Total industrial w	aste discha	rge (t)	-	-	26,500
	Industrial wa	ste discharg	e (t)	5,722	11,024	14,885
nt por	Sold (t)			-	-	9,264
0	Specially managed industrial waste discharge (t)			-	-	2,351
	Recycled waste (t)			-	-	1,187
	Hazardous waste emissions (t)			-	-	3
	Sulfur oxide (S0x) emissions (t)			-	-	1
	Nitrogen oxide (NOx) emissions (t)			-	-	7
	Soot emissions (t)			-	-	82
	Volatile organic compound (VOC) emissions (t)			-	-	19
	Chemical oxygen demand (COD) emissions (t)			-	-	0
	Substances subj	ect to	Emissions	-	-	12
	PRTR reporting (t)		Transported	-	-	18

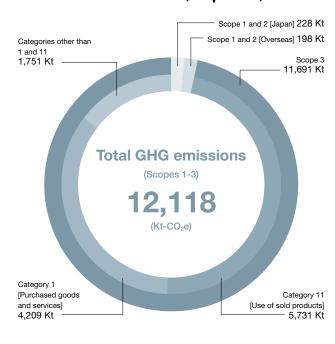
■ GHG emissions

Compage Comp	GHG emissions (K	t-CC) ₂ e)	FY2021	FY2022	FY2023
Scope 2	Scope 1	Jap	an*1	85	<u>86</u>	<u>83</u>
Scope 2	,	Ove	erseas*3	-	<u>38</u>	<u>33</u>
(indirect emissions) Total of Japan and overseas	emissions)	Total*4		-	<u>124</u>	<u>116</u>
Processing of sold products Proc	Scope 2	Jap	an*¹	151	<u>142</u>	<u>145</u>
Scope 1 and 2 Total of Japan and overseas*4 - 387 427		Overseas*3		-	<u>121</u>	<u>165</u>
Scope 3'5 Total of all categories 8,846 10,764 11,691 1	emissions)	Total*4		-	<u>263</u>	<u>310</u>
1 Purchased goods and services 3.181 4.233 4.209 2 Capital goods 25 71 64 3 ruel- and energy-related activities not included in Scope 1 or Scope 2 4 Upstream transportation and distribution 55 Waste generated in operations 15 30 40 6 Business travel 1 1 1 1 7 Employee commuting 4 5 5 8 Upstream leased assets	Scope 1 and 2	Total of Japan and overseas*4		-	<u>387</u>	<u>427</u>
2 Capital goods 25 71 64 Fuel- and energy-related activities not included in Scope 1 or Scope 2 - 44 50 4 Upstream transportation and distribution - 57 56 5 Waste generated in operations 15 30 40 6 Business travel 1 1 1 7 Employee commuting 4 5 5 8 Upstream leased assets - - - 9 Downstream transportation and distribution - - - 10 Processing of sold products - - - - 11 Use of sold products 5,492 6,197 5,731 12 End-of-life treatment of sold products - - - -	Scope 3*5	Total of all categories		<u>8,846</u>	10,764	11,691
Fuel- and energy-related activities not included in Scope - 44 50		1	Purchased goods and services	<u>3,181</u>	4,233	4,209
3 activities not included in Scope 1 or Scope 2 - 44 50 4 Upstream transportation and distribution - 57 56 5 Waste generated in operations 15 30 40 6 Business travel 1 1 1 7 Employee commuting 4 5 5 8 Upstream leased assets - - - 9 Downstream transportation and distribution - - - 10 Processing of sold products - - - - 11 Use of sold products 5,492 6,197 5,731 12 End-of-life treatment of sold products - - - -		2	Capital goods	<u>25</u>	<u>71</u>	<u>64</u>
4 distribution		3	activities not included in Scope	-	<u>44</u>	<u>50</u>
6 Business travel 1 1 1 1 7 Employee commuting 4 5 5 8 Upstream leased assets 9 Downstream transportation and distribution 10 Processing of sold products 11 Use of sold products 5,492 6,197 5,731 12 End-of-life treatment of sold products		4	Upstream transportation and distribution	-	<u>57</u>	<u>56</u>
7 Employee commuting 4 5 5 8 Upstream leased assets 9 Downstream transportation and distribution 10 Processing of sold products 11 Use of sold products 5.492 6.197 5.731 12 End-of-life treatment of sold products		5	Waste generated in operations	<u>15</u>	<u>30</u>	<u>40</u>
8 Upstream leased assets 9 Downstream transportation and distribution 10 Processing of sold products 11 Use of sold products 5,492 6,197 5,731 12 End-of-life treatment of sold products		6	6 Business travel		1	1
9 Downstream transportation and distribution		7	Employee commuting	<u>4</u>	<u>5</u>	<u>5</u>
and distribution		8	8 Upstream leased assets		-	-
11 Use of sold products 5,492 6,197 5,731 12 End-of-life treatment of sold products		9	9 Downstream transportation and distribution		-	-
12 End-of-life treatment of sold products		10	Processing of sold products	-	-	-
products		11 Use of sold products		<u>5,492</u>	6,197	5,731
13 Downstream leased assets 0.4 0.3 0.3		12		-	-	-
		13	Downstream leased assets	<u>0.4</u>	0.3	0.3
14 Franchises		14	Franchises	-	-	-
15 Investments <u>125</u> <u>124</u> <u>1,531</u>		15	Investments	<u>125</u>	<u>124</u>	1,531
Solar power consumed in-house (MWh) ¹⁶ 5,001	olar power consum	ed ir	n-house (MWh)*6	-	-	5,001
Green power purchased (MWh) - 12,418	reen power purcha	sed ((MWh)	-	-	12,418

^{*} Underlined figures have been independently validated by SOCOTEC Certification Japan.

FY2023 independent assurance report

■ FY2023 GHG emissions (Scopes 1-3)*7



- *1: Materials balance and domestic Scope 1 and 2 figures are totaled for Iwatani's domestic business sites, domestic consolidated subsidiaries, and two equity method affiliates that consume large volumes of energy.
- *2: In some cases, estimates of water intake and wastewater are based on employee numbers or floor area weighted by rate of use.
- *3: Overseas Scope 1 and 2 figures are totaled for Iwatani's overseas business sites and overseas consolidated subsidiaries.
- *4: Overseas CO₂ emissions for FY2021 are indicated "-" under total because they were not published
- *5: Calculations exclude the following categories:
 Category 8 (included in Scope 1 and 2 calculations), categories 9, 10, and 12 (difficult to ascertain due to extensive scope), and category 14 (no subject activities).
- *6: Solar power includes PPAs.
- *7: Data are sourced from the figures in the table at left.
- *The items of information on this page have been updated since FY2023 in accordance with the Environmental Reporting Guidelines 2018.
- * Total figures on this page may not match the sums of individual items due to rounding.

ESG Data

Society

Iwatani Corporation (nonconsolidated)		FY2021	FY2022	FY2023
	Male	953	960	921
Employees	Female	366	391	400
	Percentage of female employees (%)	27.7	28.9	30.3
	Male	575	639	488
Managers	Female	40	41	36
	Percentage of female employees (%)	6.5	6.0	6.9
Average age (years)		39.6	39.7	39.6
Average	Male	10,329	10,952	11,320
Average annual salary	Female	5,542	5,466	5,735
(¥ thousand)	Total	9,001	9,413	9,702
	Male	35	37	37
New-graduate hires	Female	28	33	44
Tilles	Percentage of female employees	44.4	47.1	54.3
	Male	3	8	12
Midcareer hires	Female	0	3	3
	Percentage of female employees	0.0	27.3	20.0
	Male	17.2	17.0	17.1
Average years of continual service	Female	11.8	11.7	11.2
Continual Service	Total	15.7	15.5	15.3
Percentage resigning	Male	2.3	3.2	3.9
for personal reasons*1	Female	4.4	6.4	4.8
(%)	Total	2.9	4.1	4.2
Average overtime hours	per month	12.7	13.7	14.1
Rate of taking	Male	13.0	30.6	55.9
childcare leave*2	Female	100.0	83.3	120.0
Rate of taking annual pa	iid leave*3	52.1	48.8	51.2
Percentage of employee	es with disabilities	2.26	2.78	2.62
Number of occupational	injuries (fatalities)	0	0	0
Number of occupational	fatalities	0	0	0
Number of participants i	in training programs (cumulative number)	388	456	2,256
Hours of training per per	rson	12	13	23
Training costs (¥ thousand)		117,013	116,227	156,589

Governance

Iwatani Corporation (nonconsolidated)	FY2021	FY2022	FY2023
Members of the Board	12	12	13
Outside Members of the Board	3	4	5
Independent Members of the Board (included in above)	3	4	5
Outside Members of the Board (%)	25.0	33.3	38.5
Board of Directors meetings	16	15	17
Member of the Board attendance rate (%)	99.0	99.4	99.5
Audit and Supervisory Board members	4	4	4
Outside Audit and Supervisory Board members	2	2	2
Independent Audit and Supervisory Board members (included in above)	2	2	2
Audit and Supervisory Board meetings	13	13	14
Average attendance rate in Audit and Supervisory Board meetings (%)	78.8	100.0	100.0
Members of Nomination and Compensation Committee	5	6	7
Members of Nomination and Compensation Committee who are Outside Members of the Board	3	4	5
Nomination and Compensation Committee meetings	3	1	2
Average attendance rate in Nomination and Compensation Committee meetings (%)	100.0	100.0	100.0

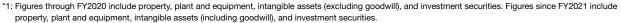
^{*1:} Includes only employees who resigned for personal reasons.

^{*2:} Calculated using the following formula pursuant to the Act on the Promotion of Women's Active Engagement in Professional Life:

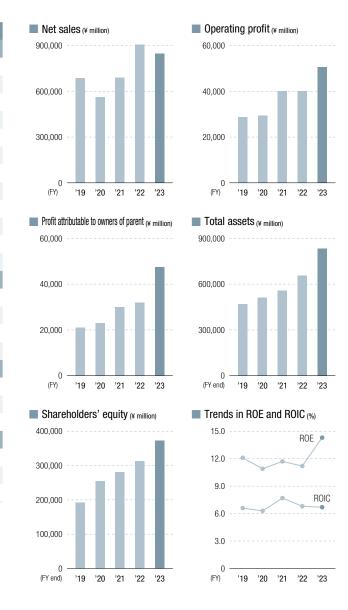
^{*3:} Figures through FY2021 include five days of summer vacation; those for FY2022 and later exclude summer vacation.

Financial Highlights

	FY2019	FY2020	FY2021	FY2022	FY2023
Business year (¥million)					
Net sales	686,771	635,590	690,392	906,261	847,888
Gross profit	176,259	176,878	191,762	212,925	229,475
Operating profit	28,728	29,986	40,076	40,035	50,635
Ordinary profit	32,270	34,406	46,413	47,011	66,202
Profit before income taxes	32,197	35,009	45,943	47,322	67,210
Profit attributable to owners of parent	20,994	23,207	29,964	32,022	47,363
Investments*1	34,639	33,777	40,030	70,008	172,876
Depreciation*2	18,394	19,278	22,986	26,492	28,105
R&D expenses	2,494	2,261	1,917	2,056	2,248
Cash flow from operating activities	40,264	48,779	13,075	51,471	54,854
Cash flow from investing activities	(30,885)	(28,831)	(31,939)	(60,286)	(161,266)
Cash flow from financing activities	(3,587)	(7,052)	8,038	11,032	105,433
End of business year (¥million)					
Total assets	469,715	509,518	558,479	656,003	834,391
Fixed assets	265,942	289,905	299,008	352,814	524,817
Interest-bearing debt	126,577	96,161	111,160	139,454	254,521
Net assets	191,152	251,851	280,307	312,230	372,930
Per-share information (¥) *3					
Profit attributable to owners of parent	426	428	520	556	823
Shareholders' equity	3,703	4,245	4,696	5,249	6,298
Cash dividend applicable to the period	95*4	75	85	95	130
Financial targets (%)					
ROE	12.1	10.9	11.7	11.2	14.3
ROIC	6.6	6.3	7.7	6.8	6.7
Equity ratio	38.8	47.6	48.4	46.0	43.4



^{*2:} Figures since FY2021 include amortization of goodwill.



^{*3:} We plan to implement a four-for-one stock split on common stock with a basis date of September 30, 2024, and an effective date of October 1, 2024. Amounts shown predate this stock split.

^{*4:} Includes commemorative dividend of ¥20.

Company Data (As of March 31, 2024)

Company Overview

<u> </u>	
Name	Iwatani Corporation
Established	February 2, 1945
Head offices	Osaka Head Office 6-4, Hommachi 3-chome, Chuo-ku, Osaka 541-0053, Japan Tel: 81-6-7637-3131 Tokyo Head Office 21-8, Nishi-Shimbashi 3-chome, Minato-ku, Tokyo 105-8458, Japan Tel: 81-3-5405-5711
Paid-in capital	35,096 million yen
Business sites	48 (44 in Japan, four overseas)
Employees	1,321
Consolidated	11,332
Fiscal year ends	March 31
Domestic network	Head offices: two; block branches, branches: 42 Research and other facilities: Iwatani R&D Center, Iwatani Advanced Hydrogen Technology Center, Biwako Conference Center
Overseas network	Four representative offices, three holding companies, 26 trading-company subsidiaries, 40 operating companies
Consolidated subsidiaries	105 companies
Website	https://www.iwatani.co.jp/eng/

Share information

Listed exchange	Prime Market, Tokyo Stock Exchange						
Total shares issued and outstanding ²	57,584,211 shares (excluding 977,438 shares of treasury stock)						
Shareholders' registry management agent	Mitsubishi UFJ Trus	st and Banking Co	orporation				
Distribution of	Total shares issued	and outstanding (excluding tr	easury stock) 57	,584,21	1 shares		
shares by shareholder type	Financial institutions 29.0%	Foreign corporations and others 26.3%	Individuals others 23.5%	corporations		ons —	Securities firms 1.4%
	Shareholder				es held esand)	Percent shares	
	The Master Trust Bank of Japan, Ltd. (Trust Account)			6,	633	11	.52
	The Iwatani Naoji Foundation			4.	132	7	.18
				٠,	102	,	
	Custody Bank of Jap	an, Ltd. (Trust Accour	nt)	,	216	·	.85
Maior	Custody Bank of Jap Government of Norw	, ,	nt)	2,		3	.85 .84
Major shareholders	, ,	, ,	nt)	2,	216	3	
•	Government of Norw	, ,	nt)	2, 2, 1,	216 211	3 3 2	.84
•	Government of Norw MUFG Bank, Ltd.	ay	nt)	2, 2, 1,	216 211 336	3 3 2 2	.84
•	Government of Norw MUFG Bank, Ltd. Resona Bank, Ltd.	ay	nt)	2, 2, 1, 1,	216 211 336 177	3 3 2 2 1	.84 .32 .05
•	Government of Norw MUFG Bank, Ltd. Resona Bank, Ltd. Tetsu Iwatani Co., Ltd.	ay d. e Company	nt)	2, 2, 1, 1,	216 211 336 177 000	3 3 2 2 1	.84 .32 .05

Share trends*1 (January 2019–July 2024)



^{*1:} We plan to implement a four-for-one stock split on common stock with an effective date of October 1, 2024. Amounts shown predate this stock split. *2: Shareholding ratios are calculated excluding treasury stock (977,438 shares).

^{*3:} Iwatanisangyou Senyukai is Iwatani's employee stock ownership program. *4: Iwatani Enyukai is a stock ownership program for companies engaged in long-term transaction relationships with Iwatani.